To our trusted Subcontractor Partners:

One of the risks we have regarding the COVID-19 coronavirus is from our Subcontractor Community. One of the primary concerns is that the majority of workers are moving between job sites on a near-daily basis.

Our best way to attempt to control and maintain our health is to try to maintain a static workforce on the projects. This allows for everyone to be able to monitor each other in the attempt to be proactive in case someone does contact this virus, flu, etc.

With this said, we request the Subcontractor Community abide by the following:

- **Eliminate or reduce** the travel of workers between job sites as much as possible.
- **Establish a designated Monitor Person** on each crew to review each worker every morning and throughout the day for signs of the virus.
- **Before the start of work each day**, ask the question of each worker; how do you feel, do you have a fever, have you developed a cough, do you have any aches or pains, different at all from yesterday? **If there is an answer of yes to any of these questions, that person should be sent home.**
- The monitor should be observant too, and **ask these questions at various times throughout the day** in case these symptoms develop.
- **Ride-sharing should be discouraged.**

5 OUT OF 6 INFECTED PEOPLE DID NOT KNOW THEY HAD THE VIRUS UNTIL A FEVER DEVELOPED.

They were already infected and spreading the virus without their knowledge. This is why early detection and monitoring plays a critical role in minimizing the spread of the virus. Therefore;

- **MAINTAIN A 6-FOOT SEPARATION** from other workers at all times with no exceptions.
- Except for safety reasons, if the 6-foot separation cannot be maintained, protocol must be created to reduce chance of virus spread. Examples would be the **USE OF FACE MASKS AND GLOVES.**
- Indoor work areas should be well ventilated.
- Workers should adopt a buddy system philosophy to be observant fellow workers symptoms.
- **DO NOT TOUCH YOUR FACE** with your hands unless your hands have been washed.
- If you need to cough, **PLEASE COVER YOUR MOUTH.**
- Refrain from spitting.
- **WASH YOUR HANDS** every time leaving a porta john.

The above actions are good hygiene practices that have been utilized for years in the health care and food industries. There is no reason we cannot do the same. The challenge is to just get everyone used to using them. If everyone adheres to these practices, there is a good chance that we all can continue working and a minor amount of people will be affected.

IF YOU HAVE ANY QUESTIONS REGARDING THIS NOTICE OR HAVE CONCERNS TO REPORT, PLEASE CONTACT THE CORE SUPERINTENDENT ON THE PROJECT.